

Workplace Giving **for companies**

Engaging employees through giving



Thank you for your interest in supporting Fortem Australia through workplace giving.

Workplace giving is a joint relationship between employers, employees and not-for-profit organisations. Individuals contribute a portion of their pre-tax salary and receive the tax benefit straight away. Employers often match employee contributions to help make an even bigger impact.

Read on to find out more about the impact you could be having on first responder mental health and wellbeing, and how to sign up.

Your impact

Your support through our workplace giving program will allow us to expand our services and resources to more first responder families across Australia.

First responder work is inherently stressful. In serving our community, first responders are at increased risk of harm. They experience higher rates of psychological distress, psychological disorders, and suicidal thoughts. **This is why we exist.**



Since 2019 we have supported more than 13,000 first responders and their families across Australia:

9/10 participants recommend Fortem and want to take part in another wellbeing activity.

More than half of participants were more open to mental health support following an activity.

71% of participants with active PTSD symptoms showed reduction of symptoms to below diagnostic threshold following treatment.

Company benefits

- Employers enjoy greater staff engagement, retention, productivity, reputation and social impact
- Be seen as an employer of choice and appeal to new employees
- Employees are more likely to donate if their employer **matches their donations**. It shows that senior management believe in the cause and want to have a bigger impact on contributions.



Setting up donations

There are two ways you can set up workplace giving at your company:

- 1. Good2Give:** The Good2Give platform is a purpose-built workplace giving platform that connects donors to a charity they care about. Good2Give does incur a fee, unlike bank transfers (see below).
- 2. Bank Transfer:** You can set up workplace giving internally through regular bank transfers that coincide with your pay cycle. Please fill out the attached application form and follow the steps on the next page.

1. Setup

Please complete the attached application form and we will provide you with your unique Supporter ID. This Supporter ID should be used in the Reference Field when making your batched donation transfer.

2. Spread the word

Let our employees know that you are committed to social impact as an organisation, and are initiating Fortem Australia's workplace giving program. Provide your employees with information on how they can sign up through the workplace giving form for individuals. We suggest that the process is managed through your payroll department. Including this information as part of your employee induction and on-boarding is a great opportunity to embed your organisation's values and culture and streamline the process in the long term.

So that we can share the impact your employees are having on our first responders throughout Australia, we would encourage you to offer employees the option for their details to be shared with us.

3. Transfer Donations

Frequency: While a monthly batched transfer is the preferred frequency, as an organisation you can nominate monthly, fortnightly, or weekly donations.

Bank Name	Commonwealth Bank
Account Name	Fortem Australia
BSB	062 900
Account Number	11104380
Description	Please include your supporter ID (from Step 1) and "WPG" to help us identify and attribute the donation to you.

4. Send your remittance

So that we can be sure to record and track the impact your organisation is having, please ensure to send us a remittance when you are transferring your organisation's workplace giving donations. You can email the remittance to give@fortemaustralia.org.au.

5. Keep engaged

To support your workplace giving program, we've developed some resources for you to share with your organisation to encourage employee sign ups. You can find these on the workplace giving page on our website. Let your employees know the value of participating in the workplace giving program, and the outcomes they have achieved.

Workplace Giving

COMPANY APPLICATION FORM

Thank you for your commitment to supporting the mental health and wellbeing of first responders and their families.

Employer details

Company

ABN

Primary contact (Payroll or HR Manager)

Position

Email Phone

Home address State Postcode

Donation details

Monthly

Fortnightly

Weekly

Have employee details been provided to Fortem Australia?

Yes

No

Your commitment supports those who protect and care for our communities.